



ETHICAL TRADING STATEMENT

It is the policy of the Company to ensure that we and any of the trading relationships we currently have or are looking to develop act responsibly and ensure that the working conditions of the people in and supplying the company conform to the basic principles of Ethical trading. These are:

1. Employment is freely chosen.
2. Freedom of association and the right to collective bargaining are respected.
3. No harsh or inhumane treatment of staff.
4. Entitlement to work.
5. Regular employment is provided.
6. Working conditions are safe and hygienic.
7. Working hours are not excessive.
8. Wages comply with minimum wage legislation.
9. Child labour shall not be used.
10. No discrimination is practised.
11. Labour providers.
12. Environment.

For more information in relation to the above see our separate Ethical Trading Policy P118

Heidi Nickson
Director
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